



International Scientific Supplies Ltd

Richmond House
Canal Road,
Bradford
West Yorkshire BD2 1AL
United Kingdom

International Scientific Supplies

Slavery and Human Trafficking Statement

Our Policy

International Scientific Supplies is opposed to slavery and human trafficking in any part of our business or our supply chain. We are therefore committed to ensuring that we have suitable procedures in place to identify and prevent these practices.

Our Business

We manufacture, sell, market, and distribute a broad range of own-brand and third party-branded laboratory consumables to laboratories, hospitals, pharmacies, GPs and other healthcare providers in Britain and Ireland.

Our Supply Chains

Over 80% of our sales value is manufactured by us in our own factory in the U.K. The primary sources of the products we purchase for the remaining 20% are authorised laboratory and IVD manufacturers and distributors. The large majority of these are located in countries where the risk of modern slavery and human trafficking is low. Where we deal with suppliers in countries where this risk is higher, we will put more robust controls in place.

Our Policies on Slavery and Human Trafficking

International Scientific Supplies is committed to acting ethically and with integrity in all our business relationships to ensure the products we sell meet applicable legal and ethical standards. International Scientific Supplies' trading policy requires us to consider the risk of slavery or human trafficking arising in the countries where our suppliers are located. Having conducted this risk assessment, this policy requires us to conduct suitable due diligence and to measures in place in support of this policy.

International Scientific Supplies is committed to taking the following steps:

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- To assess potential risk areas in our supply chains, including where suppliers are in countries where modern forms of slavery or human trafficking are prevalent.
- To mitigate the risk of slavery and human trafficking occurring in our supply chains, including by reviewing the controls that our suppliers have in place and carrying out other suitable checks.
- To monitor potential risk areas in our supply chains on a periodic basis.

Where we identify instances of modern slavery or human trafficking we will take suitable action to deal with the issues in question. This may include not appointing the supplier. It may also involve notifying relevant authorities of the issues involved.

Where a supplier does not have suitable controls in place to prevent slavery and human trafficking, we will consider whether we can work with them to implement improvements.

Responsibility for ensuring that our procedures are adequate and are adhered to in all areas of our activities rests with the senior management team of International Scientific Supplies.

Training

To ensure a suitable understanding of the risks of modern slavery and human trafficking in our business and our supply chains we will ensure directors and relevant employees in our business are trained appropriately

Monitoring

We will establish key performance indicators (KPIs) to measure how effective we have been in ensuring that slavery and human trafficking is not taking place in any part of our business or supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2019.

Andrew Littlewood
Managing Director
February 2023